

METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND

EXHIBIT F

BROKER/DEALER UTILIZATION POLICY

Adopted: December 21, 1994;

Revised: September 23, 2009

The Board of Trustees of the Metropolitan Water Reclamation District Retirement Fund (Fund) encourages the use of registered broker/dealer firms owned by minorities, women and persons with disabilities as defined in the Business Enterprise for Minorities, Women and Persons with Disabilities Act, 30 ILCS 575/0.01, et seq. A minority, woman, or disabled-owned broker/dealer firm is defined as a sole proprietorship, partnership, or corporation owned, operated and controlled by minority group members who have at least 51% ownership.

To assist the Fund in implementing this policy, we urge all of our investment managers to give consideration to these firms to **“execute trades”** for our portfolio. The Fund has a preference to firms that are certified and headquartered in the state of Illinois. However, our preference should not preclude utilization of firms registered and headquartered out of the state. The Fund stresses that the responsibility to achieve the most advantageous financial results and best execution resides with each individual investment manager. The investment manager’s selection of minorities, women and persons with disabilities broker/dealers shall be in accordance with Article I of the Illinois Compiled Statutes (40 ILCS 5/1-101 et seq.), the Investment Act of 1940 and any other applicable securities laws, rules and regulations.

The Fund has established the following annual goals based on its current asset allocation:

- **Domestic Active Equity Separate Account Managers:** Subject to best execution, each manager shall direct 30% of total commission dollars, on an annual basis, to minority, women and disabled-owned business enterprises.
- **International Equity Separate Account Managers:** Subject to best execution, each manager shall direct 10% of total commission dollars, on an annual basis, to minority, women and disabled-owned business enterprises.
- **Fixed Income Separate Account Managers:** Subject to best execution, each fixed income manager shall direct 20% of eligible fixed income trading volume (par) to minority, women and disabled-owned business enterprises.
- **Commingled/pooled Account Managers:** are directed to use their best efforts to execute trades with minorities, women and persons with disabilities.

Reporting Guidelines: Whether using an Illinois firm or otherwise, these trades should be identified in the investment manager’s quarterly report to the Trustees. The quarterly commission report shall include the following:

1. Each broker/dealer’s total shares executed, total trading commissions, average commission cost per share.
2. List separately electronic trading broker/dealer’s total shares executed, total commissions and average commission cost per share.
3. List of broker/dealers used for non directed trades.
4. Research purchased and soft dollar arrangements.

Failure by an investment manager to meet the goals set forth in this policy will be considered as a factor when evaluating overall performance of the investment manager.

The goals in this policy will be reviewed annually.